

WILLOWS UNIFIED SCHOOL DISTRICT
Office of the Superintendent

Date of Meeting: August 4, 2016

Request For Placement on Board Agenda:

**AGENDA TOPIC (Discussion/Possible Action): Un-Represented Employee
Salary Schedule**

PRESENTER: Debby Beymer, Director of Business Services

BACKGROUND

Legislation went into effect on January 1, 2016 increasing the California minimum wage.

Included is the Willows Unified School District (WUSD) proposed salary schedule for un-represented employees. The salary schedule will allow WUSD to keep in compliance with new minimum wage requirements.

Please note that the salary schedule is subject to change based upon the Governors ability to pause the phase in of minimum wage increases if job growth for either the prior 3 or 6 months is negative and retail sales receipts for the prior 12 months is negative, as out lined on the proposed salary schedule.

RECOMMENDATION

The Director of Business Services requests board approval of the enclosed salary schedule.

UNREPRESENTED EMPLOYEES: Yard Duty, Crossing Guards and Cafeteria Supervision (to comply with new minimum wages in California)

Effective: July 1, 2016 thru December 31, 2016 (No Change)

STEP	1	2	3	4	5	6
	\$10.00	\$10.50	\$10.89	\$11.43	\$12.00	\$12.60

Effective: January 1, 2017 thru December 31, 2017

STEP	1	2	3	4	5	6
	\$10.50	\$10.50	\$10.89	\$11.43	\$12.00	\$12.60

Effective: January 1, 2018 thru December 31, 2018

STEP	1	2	3	4	5	6
	\$11.00	\$11.00	\$11.00	\$11.43	\$12.00	\$12.60

Effective: January 1, 2019 thru December 31, 2019

STEP	1	2	3	4	5	6
	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.60

Effective: January 1, 2020 thru December 31, 2020

STEP	1	2	3	4	5	6
	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00

Effective: January 1, 2021 thru December 31, 2021

STEP	1	2	3	4	5	6
	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00

Effective: January 1, 2022

STEP	1	2	3	4	5	6
	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00

Board Approved:

<p align="center"><i>Note that this salary schedule is subject to change based upon future state legislation and the Governors ability to pause the planned increases if California's job growth for either the prior 3 or 6 months is negative and retail sales receipts for the prior 12 months is negative.</i></p>
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